

POLICY PERTAINING TO QUALITY, PREVENTION OF RISKS AT WORK, ENVIRONMENT AND R&D&I

It is the firm intention of “Construcciones Navales P. FREIRE S.A” management to attain the highest level of competitiveness as regards the design, construction, transformation-conversion and repair works of vessels, as it is to attain a high level of Security for its workers and to adopt protection and prevention measures to reduce significant impact on the Environment.

In order to attain this objective, Construcciones Navales P. Freire S.A have established an Integrated System aiming to improve the four key areas of any organization: Quality of service, Environment Management, Occupational Risk Prevention and R&D&i. With this system, developed in compliance with the requirements laid down by standards ISO 9001, ISO 14001, ISO 45001 and UNE 166002, we aim to reconcile the legal requirements of the four fields mentioned above, those of our clients and those of the internal standards adopted by the shipyard in its commitment to a Continuous Improvement.

In order to be able to comply with this policy, Construcciones Navales P. FREIRE, S.A. adopts the following guidelines:

1. To create the culture of integrated management based on the quality of our services, the protection of the environment and the health and safety of the workers, executing actions that will lead to:
 - To obtain satisfaction of, and recognition from, our clients.
 - To prevent contamination by using efficiently, all natural resources, promoting the use of clean technologies and minimizing the generation of waste by recycling, recuperating and reusing the waste.
 - Provide safe and healthy working conditions for the prevention of work-related injuries and health deterioration appropriate to the purpose, size and context of the organization and the specific nature of its risks to OSH and its opportunities for OSH.
 - Monitor the performance of Occupational Health and Safety with the commitment to eliminate hazards and reduce risks to OHS.
 - Consider any R&D&I activity or innovation that can improve the conditions of workers in matters of Occupational Risk Prevention, reduce the environmental impact or improve the final quality of the product.
2. To organize and constantly control our Quality procedures, Prevention of Risks at Work, Environment Management Systems and R&D&I and to promote the continuous improvement of the System as well as to establish the context of the organization in the system revisions carried out by the Management
3. To divulge the content of quality, environmental, occupational risks policies and R&D&I 's programmes and objectives, by promoting actions of consultation, participation, awareness, information and training of our workers while integrating our suppliers and customers in the commitment.
4. To assure compliance with the legislation, regulations and standards which apply to our activities, plus any other obligations undertaken by our company either voluntarily or via agreements.
5. To provide a reference framework to establish and review the Quality, Environment, Prevention and R&D&I's Objectives and manage the non-conformities, audits and revisions by the Management.
6. To promote the development of R&D&I projects, both products and processes that can reduce the environmental impact, improve the working conditions of the staff, enable access to new markets and/or generate knowledge. All this in order to make the System help increase the competitiveness of the Shipyard.

The Management of Construcciones Navales P. Freire, S.A will periodically check for compliance with these guidelines, thus ensuring their suitability and effectiveness; they will also propose feasible objectives and goals for their policy to guarantee the continuous improvement of the management system, and agrees to provide the resources required for this.



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The quality, environmental and occupational risk prevention policy has to be observed by all workers at Construcciones Navales P. Freire S.A and those working on the company's behalf; moreover, the policy will be displayed in a visible place where it can be easily viewed by the public, staff, and any other interested party who request it.

In Vigo, on January 7th 2019

CONSTRUCCIONES NAVALES P. FREIRE, S.A.

MARCOS FREIRE GARCÍA
DIRECTOR GENERAL
GENERAL MANAGER